

ORGANIZATION AGENDA

January 3, 2022

Call the meeting to order

Open with the pledge to the Flag

Turn the meeting over to Mr. Orlando who will state the first order of business is to appoint the Chairman and Secretary of the Organization Meeting. After the Chairman and recording secretary are appointed, the next order of business is to conduct the organization meeting.

1. Elect Chairman of the Board of Supervisors; presently John Membrino
2. Elect Vice-Chair of the Board of Supervisors; presently Keith Masemore
3. Appoint Secretary/Treasurer and set salary and benefits, (Currently Norann Warmkessel) budgeted @ \$55,352.52 per year plus, life insurance, disability, and pension plan for employee, and dental for employee and spouse, 10 holidays, 16 vacation days, 1 personal day, and 5 sick days.
4. Appoint Assistant Treasurer. Salary to be determined by the Board of Auditors. Presently Keith Masemore
5. Appoint Assistant Secretary/Treasurer and set salary. Currently Louisa Masemore budgeted as full time at \$17.73 per hour plus pension, life insurance, disability, hospitalization, vision and dental, 10 holidays, 10 vacation days, 1 personal day, 4 sick days.
6. Appoint Road Superintendent and set wages and designate benefits. Currently Christopher D. Day budgeted @ \$29.13 /hour, plus pension, life insurance, and disability for employee and hospitalization, vision and dental for employee and family, 10 holidays, 23 vacation days, 1 personal day, 5 sick days, and employer clothing allowance @\$500/year.
7. Set wages for full time employee Brian Povenski and designate benefits. Budgeted @ \$22.54/hour plus pension, life insurance and disability for employee and hospitalization, vision and dental for employee and spouse, 10 holidays, 13 vacation days, 1 personal day, 5 sick days and employer clothing allowance @\$500/year.
8. Set wages for full time employee David Bean and designate benefits. Budgeted @ \$20.00/hour plus pension, life insurance and disability for employee and hospitalization, vision and dental for employee & 3 children. 10 holidays, 3 vacation days, 1 personal day, 1 sick day and employer clothing allowance @\$500/year.
9. Appoint Roadmaster - Presently Keith Masemore. Salary to be determined by the Board of Auditors.
10. Appoint Supervisors as part-time employees of the Township at a rate to be determined by the auditors for non-elected services not covered under the 2nd Class Township Code.

11. Adopt Resolution # 2022-01 to appoint Solicitor and specify meetings he or she shall attend. Currently Orlando Law Offices and 1st meeting of each month at \$195.00/hour and paralegal at \$160.00 per hour.
12. Adopt Resolution # 2022-02 to appoint Engineer and specify meetings he or she shall attend. Currently Technicon Enterprises, II and 1st meeting of each month @ \$73.00 to \$102.00/hour.
13. Appoint Zoning/Enforcement Officer and set salary. Currently Technicon Enterprises, II @\$53.75/hr.
14. Appoint Building Inspector and set salary. Currently Technicon Enterprises, II @ \$60.35/hour.
15. Appoint Assistant Zoning/Enforcement Officer and set salary; currently Norann Warmkessel @\$37.50/hr
16. Appoint Sewage Enforcement Officers. Technicon Enterprises, II - Michael Reinert, Jennifer Van Dyke and Quinn Haller @ \$61.00/hour
17. Appoint Chairman of the Vacancy Board. Currently Michael Lynch.
18. Appoint two Auditors for a one-year term. Currently Harry Waterman. (Appointing Robert Morris to replace Timothy White)
19. Adopt Resolution 2022-03 to appoint to a Zoning Hearing Board member to a three (3) year terms on the Zoning Hearing Board currently Renea Flexer
20. Adopt Resolution 2022-04 Appoint to a Zoning Hearing Board member to a one (1) year terms on the Zoning Hearing Board Appointing Steven Cunningham to replace Richard Rachor
21. Appoint two members to a four-year terms on the Planning Commission. Currently Kimberley Poley and Elwood Harper
22. Appoint Robert Bolen to the UCC Joint Board of Appeals
23. Appoint Agricultural Security Area Committee. Currently Karla Dexter, Keith Masemore, Glenn Hoffman and Warner Tuttle. (need a replacement for Steve Cunningham)
24. Appoint a member to the Environmental Advisory Council for a three-year term. Currently 3 vacant positions
25. Appoint two members to the Recreation Committee for five-year terms and junior member to a one-year term. Currently Elizabeth Meier and Emily Doyle and 2 Jr. member positions also open
26. Appoint Open Records Officer & Assistant Open Records Officer– Presently Open Records Officer - currently Louisa Masemore as Open Records Officer and Norann Warmkessel as assistant Open Records Officer.
27. Appoint Emergency Management Coordinator (Currently Ray Strickland.)
28. Appoint voting delegate to the State Convention and alternate voting delegate.

29. Set bond for treasurer and assistant treasurer. Presently \$600,000 for each
29. Set forth banks into which Township funds shall be deposited. Currently ESSA Bank & Ambler Savings Bank.
30. Establish meeting dates, location, and time for 2022 meetings – 1st and 3rd Tuesday of every month at 7:30 PM at the Hereford Township Municipal Building.
31. Set general travel expense. Currently the IRS allowable rate as amended from time to time.
32. Appoint Commercial Driver License Contact Person. Currently John Membrino.
33. Set compensation for attendance of County Conventions. Motion to use the Commonwealth of PA Second Class Township Code Section 1401.(c) which is \$50 for each day's attendance, plus registration fee, mileage for use of a personal vehicle plus all other actual expenses that the Board of Supervisors agree in advance to pay.
34. Give Roadmaster power to spend up to _____ for emergencies between meetings. Currently \$5,000.00.
35. Motion to adopt Resolution #2022-05 appointing a CPA to audit the records of Hereford Township for fiscal year 2020, at a cost not to exceed the sum of \$5,040.
36. Public Comment
37. Adjourn